

CONSTANT EFFORT TOWARD STRENGTHENING THE RIGHTS OF CHILDREN, PEOPLE WITH DISABILITIES AND RURAL WOMEN FOR GOING TOWARD INCLUSIVE SOCIETY (2017)

I-RECENT HISTORICAL BACKGROUND

From the Paris Peace agreement (23 Oct 1991) implemented by the United Nations Transitional Authorities in Cambodia (UNTAC) solving armed conflict by democratic way and creation of new government by the universal election (23-28 May 1993), Khmer Rouge resumed fighting, boycotted the election of 1993 sponsored by the United Nations Transitional Authority in Cambodia (UNTAC) and, in the following year, rejected its results until their complete surrendering to the government in December 1998, until present time 2016, with successive five democratic elections, Cambodia has not yet full possibility to come satisfactorily out of poverty with enjoyment of universal civil rights. Health and education remain important challenge. Royal government of Cambodia (RGC) succeeded to decrease the proportion of people whose income is less than the national poverty line from 39% to 36% between 1994 and 1999 and to 28% by 2015. According to Action Plan, the RGC planned to reduce the proportion of people living in poverty to $\leq 19.5\%$, and hunger to $\leq 10\%$; Concerning the access to primary education, the MDG evaluation confirmed significant improvement over the last decade, but the target in term of access to lower-secondary school, Cambodia is unlikely to reach its targets. The human rights situation in Cambodia is facing growing criticisms both within the country and an increasingly alarmed international community. The Rectangular Strategic Plan Phase III in the National Strategic Development updated 2014-2018 continues to maintain Good Governance in the heart core of the plan with 4 principal strategic objectives: 1-Fighting Corruption; 2-Legal and Judicial reform; 3-Public Administration Reform and 4-Reform of Armed Force.

II-CONSTANT EFFORT OF OPERATION ENFANTS DU CAMBODGE (OEC)

Since 1993, many international donors came assisting Cambodia development that allowed OEC to take part in the mission from 1996 and started its first strategic plan 2011 – 2015 supported by UNICEF, Friends International, Adopt-A-Minefield, KHANA/USAID/ Global Fund, and EU/DFID/Handicap International, Save the Children / IKEA, SCHMITZ STIFTUNGEN, BICE/OAK, MISEREOR, KINDERMISSION- SWERK, USAID through Save the Children, and SVENSKA POSTKOD STIFTELSEN/CMAC.

From 1996 to 2010, OEC ran 13 projects with a total supporting fund of **\$3,027,219**. In starting its first five-year plan 2011-2015, OEC began to arrange assembling all OEC projects in three main programs to be managed and coordinated as one unit with the objectives of achieving outcomes oriented towards OEC vision (Vision: Children and Cambodian people of all conditions and categories enjoy basic rights for life development, full of hope, security and prosperity). These three programs are Children's Rights Development Program (**CRDP**), Rural Women Empowerment Program (**RWEP**) and People with Disabilities and Landmine Victims/ Survivors Empowerment Program (**PWD/LVS/P**). For accomplishment of the strategic plan 2011-2015, OEC got a total supporting fund of **\$2,786,240** for running 12 projects. The Mid-term Review of the strategic plan performed by Management Committee from 15 June to 11 September 2013 recommended OEC to make great effort in the remaining time of strategic plan to raise fund for human rights education in primary and secondary school, respecting World Program for Human Rights Education, especially article 26 of UDHR and to strengthen existing class and student's council for Building Positive Teacher-Student Relationships. Additionally, OEC should also try its best to realize Rural Women Empowerment, respecting article 14 of CEDAW and Cambodian Millennium Development Goal 3: Promote gender equality and empower women and girls.

Later, from January to April 2016, the Management Committee started Self-evaluation of the Strategic Plan 2011-2015 by practicing SWORT analysis of the strategic objectives and the three programs, CRDP, PWD/LVS/P and RWEF. The principal committee of Self-evaluation proposed first the following shortening:

Vision: Children and Cambodian people of all conditions and categories enjoy basic rights for life development, full of hope, security and prosperity.

Mission: To bring local authorities and communities' members in common effort and activities for empowering children, people with disabilities and rural women.

Core Values: We believe and implement strictly the eight principles of Good Governance.

Secondly the committee proposed to implement the General Conclusion of the self-evaluation decided commonly by the staff retreat from 02 to 05/4/16 with regards to real situation of the country, various world programs and donors' trends, mainly to:

- Maintain the precious three programs, CRDP, PWD/LVS/P and RWEF in the next strategic plan, because they respond to the real needs of the country and in accordance with the SDG referred by international donors;
- Set strategic objectives of the next plan enclosing the three programs, dropping down the others not related to the said programs;
- Shorten Vision, Mission and Core Values of the next strategic plan, but covering a large aspect;
- Design projects respectively to the three main programs

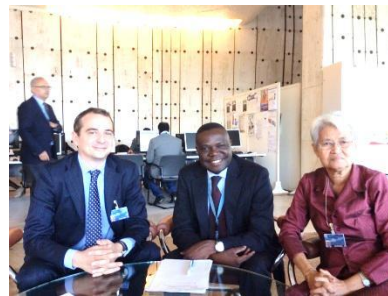
Keeping the above conclusion in mind, OEC starts its first year of its second Strategic Plan 2016 – 2020 with 8 projects supported by: EAC/AEA; SCUK; IKEA; SCHMITZ STIFTUNGEN; KINDERMIS-SIONSWERK; triple sponsor BICE/ OAK/ MISEREOR IHR HILFSWERK / Kinder MISSIONSERK and NOURISH, focusing mainly on inclusive education partially in 9 provinces, scholarship in Sangker and Ek Phnom district and Nutritional status and well-being of women and children in eight districts of Battambang province, which is a part of Women and girls Empowerment. The position of the three Project Managers, presently having not yet international donor to take in charge of admin staff, is honorary and benevolent for the good working train of the organization. To fulfill the gap of its 3 programs, **CRDP, PWD/LVS/P** and **RWEF**, OEC has then strong and firm obligation to make great effort to present fundraising for supporting Human Rights Education in primary and secondary school system conformable to the First Phase of World Program for Human Rights Education (2005-2009) decided by Human rights Council, resolution 6/24 on 28 September 2007 and to Cambodian Program listed in the Human Rights Lesson for the Southeast Asian Schools in 2009 (file:///C:/Users/PTC%20Computer/Downloads/Documents/wphre-sea-report.pdf), respecting the principles in article 26/2 of UDHR. Another fundraising will be presented for income Generating Activities of PWD/LVS and poorest people in remote areas and for Empowering Rural Women and girls, as stated in article 14 of CEDAW, SDG5 (Achieve gender equality and empower all women and girls) and SDG 16 (Promote Peace, Justice and Inclusive Societies) in respecting Cambodian Education Law, in alignment with education strategic plan 2014-2018 and National Plan Education for All 2013-2015; respecting law on the protection and the promotion of the rights of person with disabilities, in alignment with strategic development plan of MOSVY 21014-2018 in alignment with Neary Rattanak IV, Gender Equality and Women's Empowerment 2014-2018.

III-CAPABILITIES OF STAFFS FOR REALIZATION OF THE DETERMINED GOALS

1-EXECUTIVE DIRECTOR: Mrs. **Tith Davy**, certificated of “Droit à l’Education, Education pour Tous et Education aux Droits de j’Homme” issued by Collège Universitaire Henry Dunant, Genève on 10 November 2010. She has participated in 17 international conferences as following listed:



On 20 May 2015, Mrs. TITH DAVY, OEC executive director, participated in international conference on sexual abuse, organized by BICE in College des Bernadins in Paris.



No	Duration	Hosting Country	Assigning Agency	Topic
1	1997	Belgium	Association Marie France Botte	Implementation of the project
2	1999	Nepal	SCN	Field visit and meeting
3	1999	Congo/KINSHA SA	UNICEF	Reintegration of Child Soldier
4	2004	Washington/US A	Adopt-A-Minefield	Support to survivors by landmine
5	2006	Brussels	BICE	BICE’s Members Training on resilience
6	2007	Brussels	BICE	Training on the rights of the child/Signed contract for the project of Smiling Cambodian Children
7	4 -5 June 2008	Paris/France	International Catholic Child Bureau (BICE)	Participation in general assembly of BICE to make general reflective analysis on children problems, then to prepare the appeal in favor of children, making the voice of children more listened to and taken into account.

8	25 March - 05 April 2009	Bangkok Thailand	HI	<ul style="list-style-type: none"> - Best practices and lessons learnt on civic engagement for good governance among local NGOs. - Convention of disabled people
9	25 May – 16 June 2009	Geneva	International Catholic Child Bureau (BICE)	Participation as member of BICE in the 51 st session of the UN committee of child's rights, with more than other 60 countries to exchange experiences in the fields and looking for ways to reinforce protection of children.
10	23 – 25 June 2009	Oslo, Norway	Norwegian Red Cross	Delivering on the promises: Priority for strengthening implementation of victim assistance in the context of the Mine Ban Convention, the convention on Cluster Munitions and the Protocol on Explosive Remnants of War.
11	21 Nov -1 st Dec 2009	Nepal	International Catholic Child Bureau (BICE)	To prevent Child Sexual Abuse in Asia.
12	01-05 November 2010	Geneva	BICE	Rights to education, education and education to turn to human rights
13	10-31 May 2011	Paris	BICE	The rights to education of children and out social families
14	20-22 November 2012	Vientiane	HI	Seminar on assistance to victims (medical care, rehabilitation, psycho-socio-support and inclusive education).
15	26-28 Nov 2012	India/Brussels	ARC	1 st World Community Based Rehabilitation
16	14-25 January 2013	Brussels	BICE	Struggle against the abuse and the promotion of children's the best interest in Brussels Jan 14 to 25, 2013
17	14-25 January 2016	Geneva	BICE	The conference in Geneva of 33 th session on Human Rights at UN from 25 Sep to 01 October 2016

2-PROGRAM COORDINATOR: Mr. **Meak Marin**, certificated of “Introduction to Human Rights Education” issued by HREA, Massachusetts, USA, 2011; certificated of “Research and Evaluation in the Human Rights Field” issued by HREA, Massachusetts, USA, 2003; Certificated of “Participatory Approach to Human Rights” issued by The Asia Foundation, 2003; Certificated of Interpreter-Translator for UNTAC with highly qualified mention in French and English, issued by ESCAP, Bangkok, 1992.

His professional experience: 23 October 2004 to 31 December 2006: Electoral Logistics Officer in Sector 4/Kalemie, RDC with MONUC; 20 February 2003 to 22 October 2004: Education Project Manager, based in Phnom Penh, with Foundation for International Development/Relief (FIDR); May



2001 to Jan 2003: Program Officer in charge of Human Rights Teaching Methodologies (HRTM) with Cambodian Institute of Human Rights (CIHR); September 1993 to March 2001: IRC and UNICEF: Project Assistant in charge of developing cluster schools in five districts of Battambang province and finally from Sept.1992 to August 1993: Worked directly with Provincial Director and Provincial Head Quarter of UNTAC in Battambang province.

3-PROGRAM MANAGER OF CRDP: Mr. Hak Sokly.



His professional experience:

- 1) 06-08 December 2017: Attend the consultative workshop on Inclusive Education in Bangkok (Thailand), organized by Save the Children Sweden (SCS).
- 2) 26-28 November 2014: Attend the Workshop on Inclusive Education with Save the Children Sweden in Bangkok (Thailand), organized by Save the Children Sweden.
- 3) 13-15 September 2016: Attend the training on basic counselling skill, organized by Transcultural Psychological Organization (TPO), held at Kratie Province, Cambodia.
- 4) 01-04 August 2016: Attend the training on child-development and tips for parenting, organized by Transcultural Psychological Organization (TPO), held at Kratie Province, Cambodia.
- 5) 24-25 August 2016: Attend the training on Case Management, organized by Transcultural Psychological Organization (TPO), held at Kratie Province, Cambodia.
- 6) 19-21 March 2015: Attend the training on design of DIMI’s (District Training and Monitoring Team) tasks for helping marginalized children, organized by Save the Children, held at Hun Sen Beong Trabiek books Center, Phnom Penh.
- 7) 13-19 September 2015: Attend the training on Inclusive Education, organized by Aide et Action, held at Aide et Action's office, Phnom Penh, Cambodia.
- 8) 20-24 September 2015: Attend the workshop on education manual development at Pre-School Teacher Training Center, Phnom Penh, Cambodia.

- 9) 10-14 October 2016: Attend the training on speech therapy, organized by Rabbit School Organization, held at Rabbit School Organization office, Phnom Penh, Cambodia.
- 10) 31 October to 03 November 2016: Attend the training on the Cambodia Learning Disabilities, organized by Save the Children UK, held at Pre-School Teacher Training Center, Phnom Penh, Cambodia.

4-PROGRAM MANAGER OF PWD/LVS/P: Mr. Chhoeung Chhun .



His professional experience:

- 1) Attended training course of counseling skills organized by Handicap International, conducted by the Transcultural Psychosocial Organization (TPO);
- 2) Attended training course of Proposal Writing organized by Handicap International, conducted by VBNK;
- 3) Attended training workshop on Strategic Plan, organized by Handicap International, conducted by VBNK;
- 4) Attended training workshop on Disability Agenda in the Process of Decentralization & Deconcentration, Commune Development Plan, Commune Investment Program and Gender, organizes by Handicap International, conducted by Cambodian Civil Society Partnership;
- 5) Attended training workshop on Personalized Social Support, organized by Handicap International, conducted by Social Expert (Handicap Internaitoal);
- 6) Attended training workshop on Project Monitoring and Evaluation, conducted by Save the Children.

5-PROGRAM MANAGER OF RWEP: Ms. Vin Sophon



Her professional experience:

- 1) Attended training workshop on Rule and Regulation of USAID, Conducted by Save the Children/USAID, Phnom Penh;
- 2) Attended training workshop on Conditional Cash Transfer, Conducted by Save the Children, Battambang;
- 3) Attended training workshop on Fundamental of Monitoring and Evaluation, conducted by Save the Children, Battambang;

- 4) Attended training workshop on Strategic Planning, conducted by Medicam in Battambang Province;
- 5) Attended Basic Health Education, conducted by Medicam in Kampong Cham Province in 2011;
- 6) Certificated of Problem and Decision Making, issued by the Council for Research and Development (CRD) Phnom;
- 7) Attended Mental Health training conducted by the Transcultural Psychosocial Organization (TPO) Battamban.

6-PROGRAM OFFICER OF NOURISH: Mr. Meas Vichet



His professional experience

- 1) 15 – 30 June 2007: Attended in the training of project cycle management, professional human relationship, resilience and national assembly conference in Bruzelles, Belgique, organized by International Children Catholique Bureau (ICCB). Participants are BICE partners from Asia, Euro, and Africa.
- 2) 10 – 17 July 2009: Attended the work shop on resilience, exchange experience and regional conference on child sexual abuse, organized by International Children Catholique Bureau (ICCB) in Nepal. BICE's partners are from Cambodia, India, Nepal, Belgium and France.
- 3) 05 - 13 Sept 2010: Attended the regional conference on child sexual abuse in India, organized by International Children Catholique Bureau (ICCB) in India. BICE's partners are from Cambodia, India, Nepal, Belgium and France;

7-PROJECT MANAGER OF SMILING CAMBODIAN CHILDREN IN SIHANOUK VILLE: Mr. Sambath Chetha



His professional experience

- 1) Certificated of secondary teacher, chemistry option, issued by Faculty of Pedagogy in 1996;
- 2) Certificated of Legal Awareness Program issued by Handicap International (HI) in 2000;
- 3) Participated in International Conference on How to work with the community, held in Andhra Pradesh, India, in 2000;
- 4) Attended the Disability Awareness Training organized by ILO in 2001;
- 5) Attended training workshop on project planning methodology, effective management skills, staff management and strategic planning conducted by VBNK in 2005, 2006, 2007 and 2008;
- 6) Attended Basic Resilience Training organized by BICE in India in 2008;
- 7) Attended Building Resilience training in Nepal, sponsored by BICE in 2010

8-PROJECT MANAGER OF IMPROVING EDUCATION AND HEALTH CARE OF THE POOR CHILDREN AND CHILDREN IN THE FAMILIES AFFECTED BY HIV/AIDS:

Mr. Lek Hay



His professional experience

- 1) Diploma of professional perfection issued by the Republic Federal of Germany in 1965;
- 2) Attended training workshop on project planning methodology and effective management conducted by VBNK;
- 3) Attended basic health and HIV/AIDS prevention conducted by Battambang Medicam;
- 4) Attended training workshop on Human Rights Based Approach to education conducted by the program coordinator of OEC.

IV-SOLEMN COMMITMENT OF OEC

Abided by its OEC By-law, Code of Ethical Principles and Conduct, Human Rights Policy, Child Protection Policy, Gender Policy, Minority Policy, Drug Policy, Statute of Staff Association, Conflict of Interest Policy, Procurement Committee, Asset Committee, Internal Control, The Permanent Secretariat for Code Observance, Financial Policy, Admin Policy, Human Resource Policy and the Delegation of Authority Framework, with taking based on its second strategic plan 2016-2020, OEC and its staff, supported by its Board of directors, proclaims solemnly to work hard for gaining support of international and national organizations to achieve the strategic goals of the three programs, **CRDP**, **PWD/LVS/P** and **RWEP**, leading progressively to build inclusive society wherein reign peace, democracy and prosperity.